## CHESTNUT HOUSE DAY NURSERY

### **HEALTH AND SAFETY POLICY**

This is the Health and Safety Policy Statement of Chestnut House Day Nursery.

#### We aim:

- To provide adequate control of the health and safety risks arising from our work activities.
- To consult with our employees on matters affecting their health and safety.
- To provide and maintain safe equipment.
- To ensure safe handling and use of substances.
- To provide information, instruction and supervision for employees.
- To ensure all employees are competent to do their tasks, and to give them adequate training.
- To prevent accidents and cases of work related ill health.
- To maintain safe and healthy working conditions.
- To review and revise this policy as necessary at regular interviews.

# Responsibilities

Overall responsibility for health and safety is that of <u>Jason Ashcroft</u>. Day to day responsibility for ensuring this policy is put into practice is delegated to <u>Louise Hassall</u>.

## All employees have to:

- Co-operate with supervisors and Managers on health & safety matters.
- Not interfere with anything provided to safeguard their health and safety.
- Take reasonable care of their own health and safety.
- Report all health and safety concerns to an appropriate person (as detailed in this policy statement)
- Take responsibility for identifying and reporting all equipment needing maintenance.
- Take responsibility for reading the COSH assessments.

# **Emergency Procedures**

- The Manager is responsible for ensuring the fire risk assessment is undertaken and implemented, aswell as overseeing general risk assessment.
- Fire equipment is checked annually by 'Claughton Fire Protection' and a current certificate is available for inspection.
- Fire drills are carried out on a monthly basis.
- Inspections and tests will be recorded in the 'Fire Precautions Log Book', available for inspection at any time.

### Links to EVERY CHILD MATTERS...

- Helping children stay safe
- Organisation